



The Packer Group Value-Cards Discussion Questions

Overview: This lively and engaging exercise is designed to engage teams, cross-functional departments, or training classes into a discussion about personal values. This exercise is multifaceted. This can be a high-level and therefore used as an ice-breaker or team building. But the exercise can also be used to explore a much deeper application both personally and within organizations. For additional application and facilitation tips visit www.thepackergroup.com/valuecards.

Purpose: By the end of this exercise participants will have identified and discussed their own values as well as their co-workers / colleagues.

Discussion Questions

After the completing Step 5 (instructions can be found at www.thepackergroup.com/valuecards) and when participants have shared their top 3 values, the following questions can be used to continue the discussion:

1. How would you feel if someone in the work environment asked you do something that violated your top values?
2. How would you react if someone in the work environment asked you do something that violated your top values?
3. Have you ever asked some to do something that violated their top values?
4. How many people in the class / session share the exact same top 3 values?
5. How many people in the class / session have at least one value that overlaps with someone else?
6. Does the organization have values that are consistent with anyone's top 3 personal values? If so, how does it feel to work in that environment? If not, how does it feel to work in that environment?
7. How does knowing your colleague's values help you work with them?
8. If you have a staff, do you know the values of each direct report? What would be the benefits of knowing your staff's values?

Additional downloads are available at www.thepackergroup.com/valuecards
Discussion Questions, Team-Based Application, Facilitation Tips

The Packer Group specializes in

1. Leadership Training
2. Team Development
3. Executive Coaching

For information please contact at **877-859-4073** or visit us at www.thepackergroup.com